

(45 credit hours)^

Designed for working professionals who have at least 30 hours of previous college credit, this undergraduate program offers the convenience and flexibility of studying online and includes relevant criminal justice and emergency management topics.

**TERM 1 15 semester hours**

**OL 3051 Introduction to Adult Online Learning (3 credit hours)**

This course is an introduction to learning in the online environment. Topics include the learning management system, library resources, and other support mechanisms within the program.

**ESM 3000 Survey of Emergency Management (3 credit hours)**

This course provides an overview of current issues in emergency and disaster management.

**ESM 3100 Management of Terrorist Incidents (3 credit hours)**

This course will provide an in-depth review of terrorist response recommendations and practices as well as public policy overview.

**ESM 3200 Weapons of Mass Destruction (3 credit hours)**

This course will differentiate the modes and methods of weapons of mass destruction including chemical, biological, radiological and nuclear delivery systems.

**ESM 3300 Planning for Emergency and Disaster Management (3 credit hours)**

This course explores methods for preparing public safety personnel, agencies, organizations and communities for emergency and disaster response.

**TERM 2 15 semester hours**

**ESM 3500 Terrorism in the Modern World (3 credit hours)**

This course incorporates risk analysis and threat assessments based on modern world terrorism

**ESM 3700 Homeland Security Law and Public Policy (3 credit hours)**

This course will review homeland security law and public policy.

**ESM 3800 Natural Disaster Planning and Management (3 credit hours)**

This course applies appropriate preplanning practices for natural disaster response and management.

**ESM 3900 Risk Analysis and Threat Assessment (3 credit hours)**

This course provides a framework for risk analysis and threat assessment that may be applied to natural and manmade disasters.

**ESM 4100 Organizational Development in Emergency Management & Homeland Security Organizations (3 credit hours)**

This course explores the required hierarchy of management and command for organizational development of Emergency Services and Homeland Security Organizations.

**TERM 3 15 semester hours**

**ESM 4200 Introduction to Science and Hazards (3 credit hours)**

Natural disasters occur every day and affect the lives of people all around the world. This course examines the scientific principles that explain Earth processes. Energy flowing from the interior of the Earth powers plate tectonics and is released as earthquakes and volcanoes. Energy flowing from the Sun provides external energy powering the hydrologic cycle, weather and climate. The pull of gravity helps drive weather systems as well as causing masses of rock and snow to flow downslope. This course helps one understand how the Earth works and how to live in harmony with its active processes.

**ESM 4300 Management of Human Resources in Public Safety Organizations (3 credit hours)**

This course provides the framework for human resources and administration of public safety organizations for effective leadership in emergency management.

**ESM 4400 Strategic Planning in Public Safety & Emergency Response Organizations**

This course will establish a framework for strategic planning based on fact based policies and procedures in emergency response to public safety issues.

**ESM 4500 Financial Management of Emergency Response Organizations (3 credit hours)**

This course will review basic fiscal responsibilities and requirements for effective management of emergency response organizations including grant acquisition, payroll, and liability and budget issues.

**ESM 4600 Leadership in Emergency Management Organizations (3 credit hours)**

This course will establish the hierarchy of effective leadership roles and responsibilities for effective management of emergency services organizations to include ethical and legal responsibilities.

^128 credit hours are required to graduate with a Bachelor of Science degree. The balance of the credits needed after the major coursework is completed can be fulfilled with electives, previous transferred credit, and other advanced standing credit options. Contact your recruiter or advisor for details.