



Master of Business Administration

Academic Practitioner Track

(36 credit hours)

Designed for students without executive experience, the Academic Practitioner track is our general MBA degree structured for professionals who desire finish faster. Predominately course-based, the track has eight required courses, three seminars (or one elective can be substituted for three seminars), and three elective courses (or three seminars can be substituted for one elective course). This track requires as little as 21 months to complete.

TERM 1

MBA 502 Organizational Behavior

(3 credit hours)

This course will present a comprehensive approach in which total organizational effectiveness is conceptualized, measured, and realized in practice through the understanding of individual and team behavior/effectiveness. It will also explore how improvement can be initiated, managed, and sustained throughout the organization.

MBA 514 Statistical Analysis

(3 credit hours)

This course involves the development of understanding the methods of statistical analysis and their usefulness in making business decisions in organizations. The course will cover tools for data collection, research methodology, presentation of data and data analysis related to managerial decision-making.

MBA 520 Marketing Management

(3 credit hours)

A course designed to focus on the importance of modern organizations being market driven and globally competitive. The course examines the role of marketing through the discussion of comprehensive marketing concepts and case analysis better equipping managers to make decisions.

TERM 2

MBA 506 Managerial Economics

(3 credit hours)

This course will take an economic perspective to answer why managers and organizational leaders need to understand and interact with the external environment in order to survive and succeed in a continually changing and globally competitive world. Looking at “the big picture,” this course presents basic tools that economists use to analyze that environment. This course will culminate with the student completing an economic audit of an organization.

MBA 524 Managerial Accounting**(3 credit hours)**

The use of accounting tools as a source of data for managerial decision making including cash flow, general accounting ledgers, income, financial position, cash, receivables, investments, inventories, liabilities, reconciliation and financial statements.

MBA 516 Business Ethics**(3 credit hours)**

This course will begin by examining the meaning of ethics through the review of several philosophical approaches. Students will identify internal and external stakeholders affected by ethical decision making. The course seeks to help develop an awareness and appreciation for ethical consideration in personal and professional decision making. The content of this course is designed to expand critical thinking and to analyze how individual and business decisions affect our society.

TERM 3**MBA 504 Organizational Development****(3 credit hours)**

An advanced application of general systems theory to the organizational environment. Students will conduct a system and structure analysis of their organization and present an analysis of the organization reflecting an extensive literature review. A plan to substantially improve some aspect of the organization's performance will be developed.

MBA 522 Strategy and Managerial Decision-Making**(3 credit hours)**

This course will expose the adult learner to the examination of strategic processes that influence and determine the direction of an organization. Students will analyze the organizational mission and objectives, identify organizational strengths and environmental opportunities, examine the components of competitive advantage, and develop strategies and policies to achieve the organization's mission. Students will complete analysis of current organizations and/or case studies.

First Elective (see choices at the end of this document)**(3 credit hours)****TERM 4****Second Elective (see choices at the end of this document) (3 credit hours)****Third Elective (see choices at the end of this document) (3 credit hours)****Fourth Elective (see choices at the end of this document) (3 credit hours)****ELECTIVES – CHOOSE 12 HOURS FROM THE FOLLOWING:**

Electives may also be chosen from the Human Resource Management or Information Technology concentration courses.

MBA 528 Managerial Finance**(3 credit hours)**

This course will use financial management as a tool for observing current financial positions of an organization through the analysis of financial data such as cash flow, profit & loss reports, and financial statements. This course is also designed to assist managers while strategically making

decisions to improve the future financial position of an organization using tools such as the time value of money, risk and rates of return, stocks, and budgeting.

MBA 532 Leadership

(3 credit hours)

This course assists students in fulfilling their effective leadership potential through the examination of historical and contemporary theories. We will address questions such as: What does the 21st century leader need to know in order to motivate followers? What are the relationships between leaders and followers? What is the difference between management and leadership?

MBA 511, MBA 512, MBA 513 Seminar I, II, III

(1 credit hour each)

Offered at regional satellite campuses, the seminar provides a structured opportunity for interaction between students and faculty. Seminars will include presentations from subject matter experts and students, as well as workshops and meetings between faculty and students. One credit hour per term for terms I, II, III, IV, V, and VI.